**Location: Ho Chi Minh City, Vietnam**

Description

We are looking for a highly-motivated **Senior Test Automation Engineer** in Ho Chi Minh City to develop our Vietnam quality team. We have many upcoming opportunities with global brand-name clients for high-profile projects that require someone with excellent technical delivery skills and team working capabilities. You will need to apply manual and automated techniques to the whole software development lifecycle.

**EPAM Systems**, Inc. (EPAM) is a global product development, digital platform engineering, and digital and product design agency headquartered in the US. EPAM has been named 5 times in Forbes’ 25 Fastest Growing Public Tech Companies. Vietnam is the most recent location in which EPAM has established an office. This is your opportunity to join an organization in start-up mode with plans to (at least) double in size every 2-3 years. We are looking for excellent employees that want to see a similar growth in their careers.

We Value

* **Value the individuals** – We encourage and motivate people to grow. We perceive our people as a source of our success.
* **Strive for excellence** – We strive for the highest standards of excellence and continuously learn. We take pride in our engineering and accomplishments.
* **Act as a team** – We treat one another with respect and encourage the best ideas to come from anywhere within the organization. We value our diversity.
* **Focus on Customers** – We build long term customer relationships, as we strive to always understand our customers' business and needs.
* **Act with integrity –** We operate legally, honestly and ethically. We take responsibility for our actions.

We Offer

* Unique opportunity to work for challenging projects in a multinational team
* An extremely international working approach; expect to work with clients, trainers, managers from locations all over in Asia, Europe and the US.
* No typical day: you will have the opportunity to be involved in tech talks, training, prototyping, design as well as software development
* Competitive compensation depending on experience and skills
* 10 days paid sick leave
* 19 days paid vacation
* 13th month salary as standard
* Regular assessments and salary reviews
* Free English classes and unlimited self-service trainings
* Friendly team and creative atmosphere

Responsibilities

* Deliver test automation and test automation frameworks
* Define test automation goals, measure effectiveness of test automation, perform test automation tool evaluations and work effectively irrespective of test automation tool(s) and/or programming language(s) used
* Propose and implement complex solutions including test framework, CI/CD and integrations with tracking systems
* Client-facing; participate in phone conferences; be interviewed by customers; be involved in customer workshops and presentations
* Collaborate and influence across multiple teams to ensure good quality delivery verification and validation activities
* Take a supporting role within the office to build, develop and promote the skills of the test automation team through training, coaching, recruitment and public speaking
* Manage small to medium projects or sub-projects within the team from start to finish
* Understand, assess and improve current processes and procedures

Requirements

* University degree in Software engineering or equivalent
* At least 3 years of Software Testing and Test Automation experience (can be combined)
* Test Automation in at least one of software development language and related platform: Java, .NET, JavaScript, Python, etc
* Experience of working with at least 1 application interfaces i.e. Web UI, Mobile UI, Desktop UI
* Knows at least 1 architectural styles and patterns, understands product architecture, can write unit tests, fix product defects if necessary
* Strong knowledge of Software Development Software Testing and Test Automation processes
* Skilled with cross-functional thinking and problem solving
* Understand or exposure to fixed-time delivery process and execution
* Upper intermediate (CEFR B2) or higher level of spoken and written English
* Nice to have:
  + Experience in leading
  + Experience in training/mentoring
  + Experience in presenting technical topics

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[Level 13, MB](https://www.google.com/maps/place/EPAM+Systems/@47.4861395,19.0740755,17z/data=!4m5!1m2!2m1!1sCorvin+Offices+I.+Fut%C3%B3+street+47-53+Budapest,+H-1082,+Hungary!3m1!1s0x0:0xb467ae21d429e65) Sunny Tower, 259 Tran Hung Dao Street, Co Giang Ward, District 1, HCMC

工程师 (JavaScript)